



Quality and **environmental** policy



of Fey Lamellenringe GmbH & Co.KG

Top quality, maximum occupational safety and continuous improvement of environmental performance, adherence to social and ethical principles and compliance with the principles of the UN Global Compact form the cornerstones of all our company's activities.

The following principles are therefore a central component of our corporate policy to enable us to achieve sustainable success and secure our leading position in the market.

- The objective of the entire company is to develop, manufacture and market products in the laminar seal and laminar retaining ring sector, which deliver top quality, green credentials and sustainability, whilst complying with social and ecological standards.

Our aim is to ensure that our customers are both satisfied and delighted. We maintain an active confidential working relationship with our neighbours and contract partners and also with authorities and the general public.

- Trust is one of our values. Trust requires integrity, honesty and incorruptibility. Illegal and irresponsible actions damage the company, destroy trust and jeopardise our good reputation.

We cannot accept such behaviour and this fact is an integral part of our corporate culture.

The Fey Lamellenringe guidelines and regulations in this respect are binding for our suppliers and service providers, as well as for ourselves.

- Every individual employee has a personal commitment to meet our quality and environmental targets.
- We strive to achieve maximum error prevention in all our company processes to achieve our overall objective of "Zero errors quality".
The principles set out in this policy form the framework for establishing and evaluating our environmental and quality-related objectives and individual targets.
- Capable, green, energy-efficient and safe production processes can be created through the use of the best available technologies and the economy they deliver.
- The avoidance of environmental pollution is supported by the careful, economical use and conservation of resources, the reduction of greenhouse gas emissions and the use of low-emission and low-waste production techniques, taking into account and evaluating all relevant environmental aspects.
- A transparent supply chain with certified partners enables us to prevent subjecting third party countries to economic disadvantage relating to the use of raw materials.
- In addition to meeting high quality standards, creating top quality also requires compliance with challenging environmental standards and generally accepted guidelines.
Statutory and official requirements and the binding obligations resulting from them constitute minimum standards as far as we are concerned.
- Quality, service, technology, environmental protection and occupational health and safety, sustainability and social responsibility, as well as the entire integrated management system, are constantly improved and further developed, taking into account internal and external issues in the context of the organisation.
- Residual risks relating to quality, environment and safety are regularly assessed by every department in the company and countermeasures are defined where necessary to minimise the residual risk.
- Through regular information, training and further education, we promote our employees' awareness of the highest product quality, safe working practices, responsibility in environmental protection, sustainability and social competence in all areas of the company.

The Management

Peter Holzheu

Elke Fey

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